

COUNTY YOUTH COMMISSIONER (CYC) ROLE DESCRIPTION

Outline: The County Youth Commissioner is a member of the Avon County Management Team, working alongside the County Commissioner, Deputy County Commissioners, Assistant County Commissioners (sections), District commissioners and Youth Commissioners to ensure that young people from 6 – 25 years are involved and engaged in every decision that shapes their Scouting adventure.

Length of appointment: 2 years initially

Responsible to: County Commissioner

Appointment Requirements: Must successfully complete the appointment process (including acceptable personal enquiries and acceptance of The Scout Association's policies). During the five months of Provisional Appointment the relevant Getting Started modules must be completed. A Wood Badge must be completed during the Appointment, and ongoing safeguarding and safety training must be completed.

Main Tasks:

Aim: Champion, encourage and lead the work to ensure that, during 2020 to 2022, scouting in Avon County is preparing Young People with skills for life supported by amazing leaders delivering an inspiring programme.

Avon County Youth Team

- Work as a key part of the Avon County Youth Team contributing and taking an active part in development and the delivery of the Avon County Youth Plan.
- Take a lead of the Avon County Youth Plan, planning, implementing and reviewing the work.

Supporting youth-shaped Scouting in the Programme

- Support District Youth Commissioner's to be able to promote Youth Shaped Scouting across the County
- Support Districts to provide local youth engagement opportunities including forums.
- Support the development of Youth Leadership at all levels across the County

Developing Young People

- Support the growth and development of Young People and Young Adults at all levels across the County
- Work across the County to increase the participation and involvement of Young People at all levels of leadership

Embedding Young People in Local Decision Making

- Work with all members of the County to ensure that the views of young people are represented in decision making.
- Encourage the creation and greater participation in meaningful Youth Forums

Wider Networking

COUNTY YOUTH COMMISSIONER (CYC) PERSON SPECIFICATION

- Work with the District Youth Commissioners to develop youth-shaped Scouting within the County, providing feedback to adults and young people.
- Work with other local Youth Commissioners to feed into the UK Youth Commissioner Team including taking part in national training and conference opportunities (often virtual).

Age

- 16-25 years old E

Skills required:

- Excellent written and communication skills E
- Be computer literate E
- Be a self motivator and be able to motivate others positively E
- Able to work well in meetings E
- Ability to work and engage with young people aged 6 – 25 E
- Ability to work and engage with adult members E
- Ability to speak publicly E
- Ability to work within predefined limits (for examples timescales and budgets) E
- Ability to accept and positively respond to responsibility E
- Excellent presenting and facilitating skills D

Knowledge and experience:

- An understanding of The Scout Association's Structure and procedures D
- Previous experience of youth involvement/participation D

Qualities required:

- Accept the policies and rules of The Scout Association E
- Willingness to become a member, take The Scout Association Promise and wear the Scout Uniform E
- Accept and promote Scouting's fundamentals and the implementation of the youth programme E
- Have time available, amongst other commitments to commit to the workload E
- Ability to meet deadlines E
- Be in a position to travel within the County/Area as required E
- A willingness to promote the agreed, viewpoints rather than perpetuate personal views E

Benefits to you:

- Employability skills
- Strategic thinking
- Key volunteer for a national not-for-profit organisation
- Build confidence
- Training available