

Person Specification

Assistant County Commissioner (Scouts)

Knowledge Required:

- Understand and promote the Principles, Purpose, Policies and Strategies of the Scout Association
- Support and promote the Scout Association's 6 – 25 Youth Programme especially in respect of the Section for which you will have a responsibility
- Have an understanding of the approach to a wide range of programme activities
- Be computer literate

Skills Required:

- Good communication skills
- Be a good listener and use a supportive style of leadership
- Work well in meetings (chairing, participating, representing)
- Develop effective relationships (with volunteers and staff – social and working)
- Work well in teams (as member or as manager)
- Motivate others
- Manage change effectively

Qualities Required:

- Team player
- Be willing and able to contribute wider than the allocated remit
- Take and give a balanced view
- Give positive leadership – and be an enthusiast!
- Be able to integrate the appointment with work and domestic commitments
- Display character and presence
- Be flexible
- Be reliable and deliver
- Have a 'thick skin' and 'sense of humour'