



Avon Scouts

Person Specification

Assistant County Commissioner (Scout Fellowship)



Knowledge Required:

- Understand and promote the Principles, Purpose, Policies and Strategies of the Scout Association
- Support and promote the Scout Association's 6 - 25 Youth Programme
- Support and promote the Scout Fellowship Tri- model
- Have an understanding of the approach to a wide range of programme activities

Skills Required:

- Good communication skills (including basic computer skills)
- Good listening skills and use a supportive style of leadership
- Work well in meetings (chairing, participating, representing)
- Develop effective relationships (with volunteers and staff - social and working)
- Work well in teams (as member or as manager)
- The ability to motivate others
- Manage change effectively

Qualities Required:

- Have a satisfactory CRB Clearance
- Team player
- Be willing and able to contribute wider than the allocated remit
- Take and give a balanced view
- Give positive leadership - and be an enthusiast!
- Be able to integrate the appointment with work and domestic commitments
- Display character and presence
- Be flexible
- Be reliable and deliver
- Have a 'thick skin and sense of humour'